

# Conversations on Singapore Women's Development

Dec'20/Jan'21 Summary | 1643 participants over 26 sessions

## Key Points

### Mindset on traditional gender roles

- Men to share more caregiving and household duties with women
- Role modelling by parents and education in schools are important for children to learn to value and respect men and women equally



### A safe community for all

- Clearer workplace policies, sanctions and channels of reporting to manage workplace harassment
- More open and respectful societal attitudes can encourage victims to seek support and justice against acts of sexual crimes and violence

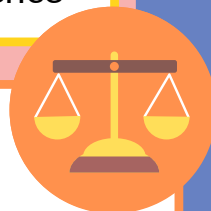
### Uplift and empower women through community efforts

- More community networks to support women (e.g. homemakers and single elderly women)
- Community interest groups and courses can enable more women to develop useful work and life skills (e.g. digital and financial literacy)

“The support group is not... a befriender, but a ‘kampong’ where more females can share resources and support one another in daily tasks.”

### Promote better work-life balance

- More supportive work culture (e.g. understanding employers and colleagues) to enable better work-life balance
- More flexible use of leave, time-off and working hours so that women can balance work and caregiving responsibilities more easily



### Increase representation of women in male-dominated industries and leadership positions

- More female role models and networks
- Career guidance and mentorships to better harness female talents

“Women in leadership roles can mentor younger women in their careers. This will groom and inspire the next generation of women leaders.”

Join the conversation & Contribute your voice.

Find out more at:  
[go.gov.sg/sgwomen](https://go.gov.sg/sgwomen)

